Form name	Integrated Impact Assessment
Reference	IA592302480
Date	04/03/2024



Policy details

Request date	04/03/2024 13:57
Directorate	PCC Culture Leisure and Regulatory Services
Service	Library and Archive Service
Title of policy, service, function	Library and Archive Service Charges 2024
Type of policy, service, function	Changed
What is the aim of your policy, service, function, project or strategy?	To review the charges levied by Portsmouth Library and Archive Service in respect of room and equipment hire; charges for Inter-Library Loans and Music Set hire and specialist services provided by the Portsmouth History Centre. The reason for increases is to ensure full cost recovery of these services.
Has any consultation been undertaken for this proposal?	yes
What were the outcomes of the consultations?	Charges have been compared with neighbouring authorities for benchmarking purposes.
Has anything changed because of the consultation?	yes
Please provide details	Archive charges have been retained at 2023 levels.
Did this inform your proposal?	yes
Please provide details	One of the aims of the The Portsmouth History Centre (PHC) Strategy is to make services more accessible to a broader range of customers, some of whom may be disadvantaged by increased charges. Therefore we have kept the PHC and other Archive charges in line with neighbouring authorities for 2024.

Equality & diversity - will it have any positive/negative impacts on the protected characteristics?

With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?	The charges are applied to all who wish to make a hire of the Menuhin Theatre or the IT training provision.
Will any of those groups be affected in a different way to others because of your policy, project, service, function, or strategy?	No.
If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?	N/A
Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?	We will respond to customer feedback directly if there is a query around negative impact on protected characteristics.
How are you going to review the policy, service, project or strategy, how often and who will be responsible?	The policy is reviewed annually and we will respond to customer feedback if it is found that the charges negatively impact protected characteristics.

Crime - Will it make our city safer?

This section is not applicable to my policy	
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Housing - will it provide good quality homes?

policy

Health - will this help promote healthy, safe and independent living?

This section is not applicable to my policy	
policy	

Income deprivation and poverty - will it consider income deprivation and reduce poverty?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	The majority of bookings for the Menuhin Room are from other PCC departments or local charities. These are both subject to reduced hire charges. Other organisations booking are profit-making and room/equipment hire is factored into their event charges.
How are you going to measure/check the impact of your proposal?	We will respond to individual feedback flexibly, according to need.

Carbon emissions - will it reduce carbon emissions?

applicable to my policy	1	
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Energy use - will it reduce energy use?

This section is not applicable to my policy	
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	itigation and flooding - will it proactively mitigate g climate and flooding?
This section is not applicable to my policy	
Natural environme sustainable and w	ent - will it ensure public spaces are greener, morell-maintained?
This section is not applicable to my policy	
Air quality - will it in the section is not applicable to my policy	improve air quality? ☑
Transport - will it r whole community? This section is not applicable to my policy	nake transport more sustainable and safer for th
Waste managemer	nt - will it increase recycling and reduce the te?
This section is not applicable to my policy	

Culture and heritage - will it promote, protect and enhance our culture and heritage?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Increased use of the Menuhin Theatre, the Steinway grand piano and the provision of cultural activities will be a positive impact.
How are you going to measure/check the impact of your proposal?	All income from Menuhin Theatre hire will be re-invested in the space, enhancing the space for future cultural events and activities.

Employment and opportunities - will it promote the development of a skilled workforce?

This section is not applicable to my policy ✓

Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?

This section is not	
applicable to my	₩
policy	

Social value

Please explain how	
your policy, service,	Buy increasing hire costs in line with inflation and
function, project or	ensuring full cost recovery of our services, we are
strategy delivers	maintaining value for money.
Social Value	

Involvement

Who was involved in the Integrated impact assessment?	Michael Gunton; Mark Zumpe
Name of the person completing this form	David Percival
Date of completion	2024-03-04